

Company Profile

A leading authority in Health and Safety,
Employment / HR support and training



1. Introduction

Background

Established in February 1998, Ormerod Management Services Limited (OMS) is a leading authority in Health and Safety, Employment / HR, ISO 9001 and ISO 14001 support and Health and Safety Training.

2. Third party accreditations

ISO 9001: 2008 - Quality Management Systems

We are certified to ISO 9001: 2008 by Bureau Veritas (BV), the scope of our certification is "**Consultancy and Training Services**".

This third party accreditation provides you with the confidence that we have good management controls in place, which ensure that you get consultancy services delivered in a competent and controlled manner.



Investor in People [IiP]

Our Investor in People award provides evidence that we invest time and money in informing, consulting with and developing our staff and associates. This allows us to improve our skills and learning, ultimately leading to an improved service to our clients. In a recent IiP Assessment Report, the assessor wrote:

"This is a very dynamic and rapidly expanding organisation in which the Directors fully understand the need for well-informed and highly skilled people. Learning and development is central to the services that they offer and also to the culture that has been developed".



INVESTOR IN PEOPLE

tiva Accredited Supplier

We are an accredited tiva supplier, tiva set up, manage and maintain 'Approved Supplier Lists' for large businesses to enable them to reduce risk and cost, improve compliance and further develop their suppliers.

Our accreditation number is 00001056.



CHAS Accredited Contractor

We are a CHAS accredited contractor, which demonstrates that we can adequately manage health and safety on construction related works.



Constructionline

We are registered with Constructionline, the UK's register of pre-qualified local and national construction and construction-related suppliers, for the following categories:

- | | |
|--|---|
| <ul style="list-style-type: none"> • Fire Precaution Assessment & Design • Health & Safety Assessment • Site Inspection/Supervision • Site Investigation • Asbestos: Surveys, Monitoring, Removal | <ul style="list-style-type: none"> • Air monitoring • Environmental audit • Environmental consultants • Fire risk surveys • CDM Co-ordinator |
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ELCAS Approved Learning Provider

OMS are now an Approved Learning Provider for the Enhanced Learning Credits Scheme. Each of our NEBOSH qualifications are Level 3 and are therefore eligible and approved by the scheme.

This allows us to offer funded courses to service leavers, resettlers or any service personnel looking for internationally recognised Health and Safety qualifications. Our packages are designed to enable maximum learning credits, whilst offering significant discounts to service personnel.

APPROVED BY MoD
IN SUPPORT OF
THE ELC SCHEME



3. Our clients & partners

OMS has developed a wide selection of partnerships, with clients ranging from SMEs to blue chip organisations. A selection of our clients is below:



PrestigeParking™



4. What our clients say about our consultancy & training

"Thanks for the Health and safety Seminar last week, I have had some very good reactions to the 2 days from all the participants".
Glenn Edwards, Head of Procurement Policy, BT Plc.

"Thanks again, I thoroughly enjoyed the course and learnt loads, and am hoping I can put it into practice soon."
Jeni Bennett, BT Plc.

"I just wanted to take this opportunity to thank you for the work you have undertaken for my team over the past few years. I am delighted with the service OMS have provided on a number of key projects including Diversity Awareness, Pension Scheme implementation and on our Company Car and Expenses Policies, as well as assistance with a major tender for Capita. All of these contracts have been delivered on-time and were of an excellent quality. I have no doubt that we will continue to commission OMS to support our forthcoming HR projects and look forward to working with you again."
Joanne Bacon – Group HR Director – Capita Group Plc.

"In my dealings with OMS I have found the consultants to be knowledgeable and capable trainers for Health and Safety training courses, and their Office Support for administration of courses to be both efficient and effective. I would not hesitate to recommend OMS as a provider of Health and Safety training."
Dr Iain Anderson, Environment, Health & Safety (Technical) Manager, Molson Coors Brewing Company

"In the time that we have known OMS they have always dealt with our needs in a professional manner and have proven to be extremely helpful in helping us achieve our H&S training objectives. The training courses that OMS have provided for us have always been aimed at the right level and the feedback from attendees has been very positive in all cases. We have found all of their trainers to be helpful, knowledgeable and experienced. As a satisfied customer we (SGMS Group) would happily recommend OMS to any business seeking similar advice on Training & Development needs or delivery of training."
Richard Dancer, Business Excellence Manager, SGMS Group

"It has been really refreshing to work with a company like OMS over the past 3 years. You have not only demonstrated your technical knowledge and expertise, but have also developed a friendly and enthusiastic relationship with Home-Start, which has meant that we have been able to work together positively to achieve the required results. OMS quickly developed a good understanding of our needs and has been very responsive to feedback throughout the programme of assessments. I have been very impressed with your professionalism and quality. Thank you."
Sue Carrington, Home-Start

"I just wanted to pass on some very positive comments from the College Management Team (CMT) about the HR service the college is receiving from OMS. At a recent meeting of CMT I was asked to convey the thanks of the group for what they consider to be a first class service during a very difficult period for the college, so thanks very much for all that you have done to date and we look forward to a continued constructive working relationship with OMS".
Caroline Bell, Brooksby Melton College

"Thank you for your help in getting me through the NEBOSH General Certificate. I don't think I would have succeeded without your help. The Instructor was excellent and made what could have been a dry and boring course very entertaining and fun. Thanks again for your help, I would recommend your company without hesitation".
David Anderson – Clinical Pharmacology, University of Oxford.

"I would like to pass on my thanks to all at OMS for the help and support, if there is anything else training-wise that comes up I will be in touch with you first"
Neil Morrell – Rotherham General Hospital

"The style and presentation of Health and Safety is usually delivered by anoraks. The trainer was a practitioner and I enjoyed it."
Colin Monks - Police Federation.

"We have been delighted with the HR Audit service that OMS have provided for the Council for World Mission. They have undertaken a thorough review of all our HR practices and identified important areas that we needed to address. They have also saved us much time, money and effort as a small organisation without a dedicated HR department. I can highly recommend their work".
Andrew Johnston, Executive Secretary for Administration, Council for World Mission.

"Thank you for your Investor in People support, I wanted to thank you personally. I know that a lot of work went in to getting us through and I am also aware that we could not have done it without your guidance and management."
Graham Bradshaw, Managing Director, Paramode Services Group.



"I would like to take this opportunity to thank you and your company for your continued efforts on our behalf.

In the completion of a health and safety audit, which began last year and concluded last week with the final follow-up report on progress to date, you are continuing your significant contribution towards the development of our health and safety management system. In the time that I have had pleasure in working with your company, OMS has consistently delivered a health and safety audit product that has been extremely useful and very much appreciated.

May I say that it has been a pleasure to have been associated with you and I hope that Thames Valley Police will continue to use your professional services."

[Alan Shaw, Force Health and Safety Advisor, Thames Valley Police.](#)

"The course was well delivered and all of the relevant information was covered, I now feel that I have a good understanding of a wide range of subjects relating to health and safety and would recommend this training provider to anyone. The course was very well structured and the information was passed in a way that allowed everyone to understand using past experience and cases.

I will continue to pass your details on to anyone who enquires about training and consultancy."

[David Eden – Operations Manager – Fosse Shopping Park](#)

"We have just received feedback from our client to say how impressed they are with the way their Accident Investigation was carried out. Given that this was a very high profile Accident, and with all eyes on the investigation, OMS showed great expertise and competence. The overall impression was that the findings were sensible and comprehensive, showed in-depth knowledge and understanding of Health and Safety in the Rail Industry, got to the root-cause of the problem and provided clear, practical recommendations to help prevent further re-occurrence".

[Ian Dear, Managing Director – NNTX.](#)

"I have just been advised that our recent ISO 9001 Audit has been a success and we have been awarded our Quality certificate. I just wanted to take this opportunity to thank everyone at OMS for their comprehensive support throughout the process, from the design and implementation of the system, through to the audit itself. OMS designed our system around our organisation and this was apparent during the audit. We really feel we have a management system that will enhance our business, whilst also allowing us to get onto new tender lists and providing us with a clear marketing tool for the future."

[Andy Moreton, Managing Director, Drainage 2000.](#)

"OMS have supported us since we established EDS. As a small employer, we were not in a position to recruit an in-house safety or HR professional, nor did we have the time to keep up to date with all the new legislation. We still wanted to ensure we had the correct support and advice available when we needed it. OMS have not only opened our eyes to the areas where we were exposed, but have provided us with practical, simple solutions and ongoing support, so the health and safety of our staff is not a major issue for us any more".

[Eamonn Cox, Director, Environmental Drainage Solutions Ltd.](#)

"OMS have helped Swan Windows and Doors to achieve both Constructionline and CHAS accreditation over the past 18 months. These endorsements have opened the door to more opportunities for Swan, within the public sector, and have allowed us to demonstrate our high standards in health and safety to potential clients. OMS now continue to provide a very professional and high quality support in the completion of other health and safety related tender documentation and ensure that we remain compliant and up to date in our health and safety practices."

[Michelle Coleman, Systems Manager, Swan Windows and Doors Ltd.](#)

"The most interesting and potentially career changing course I have had the pleasure to attend. The manner in which the information was communicated was of the highest level of professionalism and clarity".

[Andrew Cooper, Account Manager, Freudenberg Technical Products LP](#)

"Very enjoyable course, learnt a lot that I can implement in the work area and good basis for developing a career in H&S."

[Beverley Martin, BLPT.](#)

"I really enjoyed the course and would recommend it and OMS. You can't help but look at work differently which has to be for the better!"

[Jason Reed, Castell.](#)

"I just wanted to say a big thank you to all the staff at OMS. They made me feel so welcome and the course itself is really well structured. You are given all the resource information you need. The tutors are fantastic ensuring the course is enjoyable as well as informative. Mark is a fantastic trainer – with his extensive Health & Safety experience he had lots of true life examples to help us understand the topics we covered. Even when you are not in the training centre there is always a trainer on hand to help. OMS said I would pass and I did!!."

[Lindsey Robotham - Centrica Steve Gurney – Geary's Bakeries.](#)

"An enjoyable and thorough course which promoted health and safety in its true light. Thanks to OMS for their assistance with my NEBOSH course – I achieved a credit."

[Tracey Alford - LOROS.](#)



"The course was very professional with excellent tutorial by yourself and team, would you please pass my thanks on to all concerned within your business. I will have no hesitation in recommending OMS as a training provider. Thanks a lot guys. A very rewarding course, well presented."

Steve Gurney – Geary's Bakeries.

"The presentation and the tutor made this course."

Phil Daniels – Nelson Burgess.

"I recently attended and passed a NEBOSH general certificate which I would like to thank the lecturers for delivering such a comprehensive and understandable syllabus. Also the relaxed atmosphere and the broad range of knowledge shown by the tutors. Once again many thanks!"

David Weston - Saxby Bros.

"[I enjoyed] the entire course, it was well organised and laid out with simple no nonsense language."

Tony Mordawski – International SOS.

"[I enjoyed] the trainer... .excellent presentation and knowledge, made it enjoyable."

Neil Dixon – City of Leicester College.

"Good course, well presented."

James Baker – Hays Logistics.

"Thank you to all at OMS for the help and support and encouragement. I'm delighted with my results and running round telling everyone, if there is any other training needed I know where you are. Many thanks!"

Lynda Trantum – Fosse Shopping Park

"Just wanted to say thanks for the two CDM courses you ran for us. The Feedback was brilliant"

Karen Poree, All Group Services

"I just wanted to drop you a quick note to thank you for the past 4 days training. You managed to make it bearable and without doubt made my mind up on progressing my training further. I'm hoping I can continue my training with OMS".

Nick Ward, Operations and Communications Controller, Communisis PMS.

"I have today received my NEBOSH Certificate result and have PASSED. I am pleased with the outcome as this is my first qualification in the field of Health and Safety. I am indeed grateful to every at OMS for their hospitality and support through out the course. Your teaching was great and I enjoyed every moment of it, your hard work and pointing us in the right direction has paid me at last. Many thanks for that."

Sajid Khan, Director, M&S Services (UK) Ltd.

"I would like to take the time to thank OMS for the excellent facilities, training and support that I received during my NEBOSH course with you recently. Your trainer made the course, which at times was very intense, interesting, easier to understand and fun, which I felt helped with the learning process. The presentation and quality of the literature provided was excellent."

Nicky Pilgrim-Read, Health & Safety, Neal Brothers-Leicester Ltd.

5. Our Services

<p>Health, Safety and Risk Management</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Safety advice <input checked="" type="checkbox"/> Safety Management Systems <input checked="" type="checkbox"/> Audits, Investigations & Inspections <input checked="" type="checkbox"/> Fire Risk & Workplace Assessments 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Competent Person service <input checked="" type="checkbox"/> Management of CDM Regulations <input checked="" type="checkbox"/> Tender & Pre-qualification service <input checked="" type="checkbox"/> Safety Committee facilitation.
<p>Health and safety courses</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> NEBOSH courses <input checked="" type="checkbox"/> IOSH courses <input checked="" type="checkbox"/> SPA Passport courses 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> OMS – we have developed a range of health and safety courses including DSE, COSHH, Risk Assessment and Fire Warden training.
<p>Work at height training</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> PASMA training (Aluminium tower erection) <input checked="" type="checkbox"/> Ladder Association training <input checked="" type="checkbox"/> Work at height training 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> IPAF training (use of MEWPs) <input checked="" type="checkbox"/> Use of harnesses when working at height
<p>Specialist bespoke training – some examples</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> BT Jointing chamber building (Box building) <input checked="" type="checkbox"/> BT Manhole building <input checked="" type="checkbox"/> CTS low voltage electrical safety 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Deep excavations <input checked="" type="checkbox"/> BT confined space training <input checked="" type="checkbox"/> Supplier health and safety assessment
<p>Employment / HR</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Contracts, Policies & Procedures <input checked="" type="checkbox"/> Equality and Diversity <input checked="" type="checkbox"/> Change management 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> TUPE and staff transfers <input checked="" type="checkbox"/> HR advice and support <input checked="" type="checkbox"/> Investors in People implementation
<p>ISO 9001 Quality Management System</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Developing and implementing Quality Management Systems to ISO 9001:2008 <input checked="" type="checkbox"/> Process mapping and process improvement activities and advice <input checked="" type="checkbox"/> Quality audits to ISO 9001:2008 certification 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Supplier/contractor assessment and improvement programmes and advice <input checked="" type="checkbox"/> Operative Competency Safety / Skill Licensing Schemes.
<p>ISO 14001 Environmental Management System</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Environmental audits <input checked="" type="checkbox"/> Environmental Impact Assessments 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Noise monitoring <input checked="" type="checkbox"/> Air monitoring <input checked="" type="checkbox"/> Asbestos surveys.



6. Our style

Our approach to your organisation

Our aim is to work with you, as a partner, to realise your business goals and protect your interests.

We will approach your business with the following aims, to:

- Reduce your organisational risk,
- Increase your business performance, and
- Enhance your reputation.

We ensure that the advice we provide protects your interests and we are always there to support you if difficulties arise.

Quick Response

We achieve our service levels by providing you with Consultants who have the right mix of experience and qualifications to ensure we meet your requirements in the most efficient manner.

Your principal contact will always be a specific, qualified Consultant, who will have overall responsibility for your needs.

All of our staff share our commitment to satisfying our clients and to forging long-term, close working relationships.

We realise that for us to succeed, you must succeed, and we always have your interests at heart. Our client care policy defines that we are always accessible and available when you need us.

We believe that adaptability, flexibility and client care are central to a highly successful working partnership.

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Our core values are to:

- Deliver a valued service to our clients.
- Conduct our business in an ethical & sustainable manner.
- Develop long-term relationships with clients & suppliers.
- Seek to understand others values, practices & points of view.
- Empower & invest in our people to help them to grow and manage greater challenges.
- Share information & skills openly with colleagues to increase our collective knowledge & experiential base.

Confidentiality

We ensure that our customers' information is kept confidential and is not declared to third parties.

Our strategic objectives are to:

- Develop a strong team culture.
- Continue developing the OMS brand and reputation.
- Continue to deliver services that exceed our clients' expectations.
- Increase our range of services in line with our clients' needs.
- Promote best practice, both in our consultancy activities & on our learning and development courses.

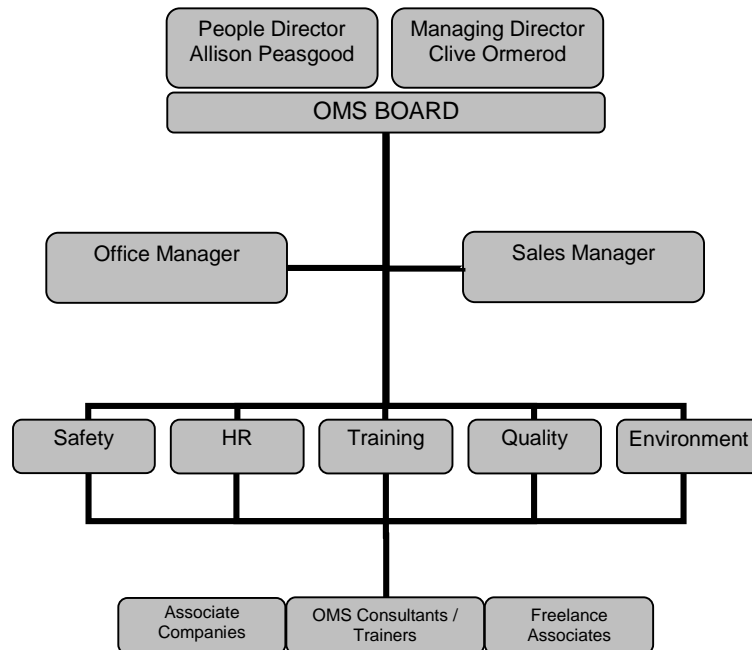
6. Sustainability

Sustainable business model

We recognise that being an ethical and responsible business is of increasing importance to society, and is fundamental to the continued success of our business. We also believe that the provision of high standard, best practice advice can itself be an important contributor to improving the standards of organisations with which we work, and ultimately the quality of life for many people.

- **Relationships with clients** – We ensure that we are responsive to client needs and develop trusting relationship with our clients. We are a flexible, committed partner to all our clients, working with them to deliver high standard modern service to their customers and communities.
- **Employee relations & equalities** – We aim to be an ‘Employer of Choice’ within our industry and we recognise that our employees are the major assets of our business. We work to uphold their rights, provide good working conditions, and implement and monitor our Equality and Diversity Policy. We also place a great deal of importance on training and developing of our workforce, as that investment will ensure there is a capable and efficient employee-base, that is motivated to achieve the contract deliverables, on a sustainable basis.
- **Environmental impacts** – Whilst there is very little environmental impact in our work, we have a comprehensive Environmental Policy in place and manage our activities in order to minimise the risk of pollution, waste and nuisance to neighbours.
- **Quality** – We are certified to ISO 9001: 2000 and work within our Quality Management System in everything we do.
- **Suppliers and partners** – We are committed to treating our suppliers fairly and driving our CSR objectives throughout our entire supply chain.
- **Safety and health** – Safety is a high priority for us, and we ensure that we provide a safe place of work for our staff and for candidates attending our educational services. We aim for continual improvement in all areas of health and safety management.
- **Community involvement** – We ensure that we actively engage our local communities, and particularly work with local schools and colleges in developing apprentice and volunteering programmes.
- **Sustainable development** – We strive to ensure that we make a long-term impact on the communities that we work with, by providing sound advice to businesses and individuals.

6. Company structure



7. Our people

Clive Ormerod Managing Director

Profile

Clive is a qualified and experienced General Manager who has held high profile roles within several large national companies. These roles have included Operations Director, General Manager, Health, Safety, Quality, Environment and Training Manager. He has gained extensive experience in a vast range of business sectors.

Clive has chartered status in health and safety and in quality, he is qualified in management and non-destructive testing, and has vast practical industry experience. He is able to provide guidance and leadership within OMS that facilitates our advisors to identify simple sustainable solutions that fit in with our clients' business needs.

Qualifications & Professional Membership

- MSc, Total Quality Management
- PgC, Management Sciences
- Fellow, Chartered Management Institute
- Fellow, Institute of Leadership and Management
- Member, Institute of Directors
- Chartered Member, Inst. of Occ. Safety and Health
- Member, International Institute of Safety Risk Managers
- Member, Association of Project Safety
- Member, European Corporate Governance Institute
- Chartered Member, Chartered Quality Institute
- Member, Institute of Non-Destructive Testing
- Fellow, International Association of Quality Practitioners

Allison Peasgood People Director

Profile

Allison is a senior, chartered Human Resource (HR) professional who has held various HR roles in major UK companies, including HR Director and Head of HR within FTSE 100 companies. She has had responsibility for large teams of HR Managers and Advisors.

Allison had the privilege of being an industry representative on the CBI working party for the formulation of the workforce code on two tier for public sector. Activities included partnering with other major FTSE 100 companies to draft and negotiate a ground breaking code between employers and unions and jointly presenting it to government.

Allison provides commercial advice and guidance to businesses on a range of HR issues, including acquisitions and staff transfers (TUPE), outsourcing, change management, restructuring and redundancy programmes, policies and procedures, employment law, and Trade Unions.

Qualifications & Professional Membership

- MA, Humanities
- BA (Hons), Politics/Sociology – First Class
- NEBOSH National General Certificate - Distinction
- Member, European Corporate Governance Institute
- Member, Chartered Institute of Personnel Development

Sarah Steers
Safety & Environmental Consultant & Trainer

Profile

Sarah is a Chartered Safety professional with over 11 years hands-on experience in health and safety advice and management. Sarah also has achieved a Masters degree in Environmental Engineering and Analysis.

Sarah has extensive experience of developing health, safety and environmental management systems and is able to support clients through the full implementation process.

Sarah is also active within the health and safety industry and is currently the Vice Chairperson of the Northamptonshire Occupational Safety, Health and Environmental Association (NOSHEA).

Qualifications & Professional Membership

- NEBOSH National Diploma
- LRQA Environmental Management Systems Auditing
- DAH Training - Manual Handling Instructor
- University College Northampton – Sustainable Waste Management
- MSc - Environmental Engineering
- BSc - Environmental Analysis
- Chartered Member - Institution of Occupational Safety and Health
- Member - International Institute of Risk and Safety Management

Mark Grayson
Safety & Environmental Consultant & Trainer

Profile

Mark has 25 years' experience in the RAF as an aircraft fitter, specialising in structures, control systems, engines and pneumatics. When he left the RAF, he made health and safety his chosen career and spent a number of years as the Compliance & Investigations Officer, Health, Safety & Environment Manager and Fire Officer in a high security, category B prison.

Mark has since gone on to become qualified in Environmental Management and now provides advice and training to a range of businesses on health, safety and environmental issues.

Qualifications & Professional Membership

- NEBOSH - Diploma in Occupational Health and Safety
- NEBOSH - Fire Safety and Risk Management Certificate
- NEBOSH - Certificate in Construction
- BSC - Diploma in Environmental Management
- BSC - DSE Risk Assessor
- C&G - Licentiate award in Management
- CIEH - Level 3 in Food safety
- IOSH - Hand Arm Vibration Risk Assessor
- IOSH - Manual Handling Instructor
- C&G - Level 3 Cert for Inspection of Electrical Equipment (PAT testing)
- HMP - Prison Fire Officer
- Graduate Member - Institution of Occupational Safety and Health
- Member - International Institute of Risk and Safety Management
- Member - Institute of Leaders and Managers
- Associate Member – Institute of Environmental Management & Assessment

Paul Horton
Safety Consultant & Trainer

Profile

Paul initially served his time as an electrician and worked his way up in the electrical contracting industry before moving into general construction management. Paul has held various senior operational roles within the construction and refurbishment sector, many of them involving the management of sub-contractors.

Paul provides advice and training to businesses on a range of safety issues.

Qualifications & Professional Membership

- NEBOSH - National Diploma
- C&G - IEE 16th Edition Regulations
- C&G - Electrical Installation Works, A,B & C
- C&G - Certificate in Engineering
- Graduate Member - Institution of Occupational Safety and Health
- Member - International Institute of Risk and Safety Management

Steve Hawkins
Safety & Consultant & Trainer

Profile

Steve served over 23 years in the Royal Electrical & Mechanical Engineers (REME) of the British Army.

When he left the Army, he made health and safety his chosen career and spent a number of years within the food and drink and civils utility contracting industries.

Steve provides advice and training to businesses on a range of safety issues.

Qualifications & Professional Membership

- NEBOSH - National General Certificate
- NEBOSH - Fire Safety and Risk Management Certificate
- NEBOSH - Certificate in Construction
- C&G - level 3 Cert for Inspection of Electrical Equipment (PAT testing)
- C&G - New Roads & Streetworks Act, Supervisor
- CIEH - level 3 in food safety
- Technical Member - Institution of Occupational Safety and Health
- Member - Institute of Leadership and Management

Mike Shakespeare Senior Working at Height Instructor

Profile

Mike is an experienced senior work at height instructor and is qualified to deliver IPAF, PASMA and Ladder Association training. He has held a number of senior health and safety and work at height training roles within a number of national companies.

Mike brings practical experience into his training courses, which allows the candidates to benefit from his extensive experience.

Mike has recently been involved in delivering work at height training to HSE Inspectors from predominantly the East Midlands and has received some very good feedback from the HSE regarding the standard of this training.

Qualifications & Professional Membership

- IPAF - Senior Instructor
- IPAF - MWEF Instructor SL & SPB
- IPAF - Harness Instructor
- PASMA - Instructor
- Turner Access - Beta System Instructor
- RTITB - Counterbalance Forklift Instructor
- City & Guilds - 7307 Teacher Training
- CIEH - Train the Trainer
- NEBOSH - National General Certificate
- NEBOSH - Construction Certificate

Antony Cross Structural Engineer and trainer

Profile

Antony is a qualified chartered structural engineer and has a wealth of experience in civil engineering, design and structural engineering, he also has an MSc in Fire Engineering. Anthony has combined this knowledge and experience with his practical project management skills, and provides our clients with suitable designs and load calculations, and where appropriate advises on the build methods required.

Antony also has many years experience in the design and build of the BT underground network and heads up the team for OMS that updates and refreshes the current BT "CN Drawings".

Qualifications & Professional Membership

- MSc - Fire Engineering
- BEng - Civil & Structural Engineering
- C&G - New Roads & Streetworks Act, Supervisor
- C&G - D32/D33 (A1/V1)
- C&G - AutoCAD R14

Our team

OMS have built a successful team of dedicated employees with various levels of expertise, and we always select the correct mix of qualifications and experience required for the commission. This ensures that we provide the correct level of competency, whilst at the same time ensuring our clients receive value for money from our services.

Freelance associates

Where OMS lacks the necessary qualifications, experience or available resource in-house to fulfil an assignment, we have a number of tried and trusted associates that we can call upon to assist us in delivery. This allows us to offer a wider range of services and provides us with greater capacity and flexibility in completing assignments.

Associate companies

Our associate companies provide us with extra capability and capacity. Over time, we have developed reciprocating agreements with a number of associate companies with whom we have built up trusted relationships. OMS will only partner with organisations that mirror our ethical values and standards of quality.

8. Recent and on-going commissions

London Underground – Operational Standards Unit

We have undertaken a number of consultancy projects for LUL, including:

- Development of control procedures for LU Operational Standards Unit
- Development of the Station Services part of the Rule Book
- Upgrading Operational Concept documents for Sub Surface Railway
- Development of a story-board for Connect (Communications system) training manuals.

BT

We have an ongoing relationship with BT and are approved supplier to their National Training Academy. Projects have included:

- Development and delivery of bespoke health and safety and corporate social responsibility training
- Mentoring senior managers in health and safety
- Delivery of NEBOSH National General Certificate training.

Qualcomm

We have been providing health and safety consultancy and training to Qualcomm since 2007, this has included:

- Developing and implementing their health and safety management system for the UK and Ireland and providing on-going support.
- Conducting fire risk assessments and DSE assessments
- Delivering in-house IOSH Managing Safely courses to their management team.

Capita Group Plc

We have been a major supplier of HR consultancy to the Capita Group, since 2005. Our assignments have included:

- Review and launch of new Equality and Diversity framework and initiatives
- Project management of the implementation of a new Pension Scheme for the Group HR Director
- Project management of several major TUPE transfers.
- Provision of an Interim HR Director for 6 months.

Rushcliffe Borough Council

We have worked with Rushcliffe to review and re-design their risk management within the Council. This included:

- Evaluation of the Council's activities and identification of business critical areas,
- Quantifying their levels of risk
- Assessment of the Council's Business Continuity Planning processes and preparedness
- The provision of advice on improvements to ensure the robustness of their system.

Home Start

We have worked with Home Start since 2005 to provide health and safety advice and support to their UK offices. This involves:

- Conducting health and safety risk assessments and inspections and providing on-going support
- Carrying out fire risk, COSHH and DSE assessments at their offices and home workers premises throughout the UK
- PAT testing of all their portable electrical items
- Providing in-house, health and safety training.

The Royal Air Force Association

We have worked with RAFA since 2004 as their Health and Safety consultants. This involves:

- Initial implementation of their health and safety management system and ongoing support
- Conducting fire risk, COSHH and DSE assessments for all of their offices and homes throughout the UK
- PAT testing of all of their electrical items
- In-house health and safety training.

Metronet Rail

OMS have worked with Metronet on a variety of consultancy projects since 2002. Major projects have included:

- Conducting quality audits of NDT sub-contractors on lifts and escalators
- Conducting Failure Mode and Effects Analysis (FMEA) on lifts and escalators
- Developing their health and safety management system
- Safety critical licensing auditing for the Bakerloo Line
- Conducting incident investigations.

Morrison Utility Services (MUS)

OMS have an ongoing partnership arrangement with MUS since 2000, to deliver a range of consultancy projects, including:

- BT Term Contract – development of an integrated management system
- Doncaster Interchange – Provision of Planning Supervisor role
- Stanningley Fire Station – Provision of Planning Supervisor role
- Conducting structural surveys and design of non-standard BT manholes
- In-house health and safety training.

Morrison Facility Services (MFS)

OMS has worked closely with the MFS HR Director, over a number of years to provide:

- HR bid support for a number of high value, local government procurement initiatives
- Development of new HR policies and procedures
- Consultation with trade unions.

Council for World Mission

We have worked with CWM to provide HR Consultancy since 2006. This has included:

- A comprehensive HR Audit of their existing policies, procedures and practices
- Re-drafting of contracts of employment, employee handbook and employment policies and procedures
- Ongoing HR advice and support.

IOSH (Institution of Occupational Safety & Health)

OMS have worked closely with IOSH on a number of initiatives and have also been appointed as preferred supplier for the delivery of training to their own employees. Our projects have included:

- Design and development of the new IOSH Working Safely and IOSH Managing Safely v3
- Delivery of in-house health and safety training for their Managers to IOSH Managing Safely standard and their Technical staff to IOSH Working Safely standard and deliver OMS manual handling training.

Ringways Motor Group

We were appointed as Health and Safety Advisors to Ringways in 2004. Our service has since included:

- Initial development and implementation of their health and safety management system
- Conducting annual fire risk assessments
- Representation on their health and safety committee

Drainage 2000

We have worked with Drainage 2000 since 2002 and provide Health and Safety, Environment, Quality and HR advice and consultancy. Our major projects have been:

- Development of their health and safety management system
- Development of their quality management system and achievement of ISO 9001: 2000 certification
- Development of their environmental management system and achievement of to ISO 14001: 2004
- Provision of new contracts of employment, employee handbook and ongoing HR advice and support
- Conducting fire risk assessments
- Achieving Construction Line, safe Contractor and CHAS approval
- Providing bid, PQQ and tender support
- PAT testing
- Delivery of in-house health and safety training.

Swan Doors and Windows

We provide Health and Safety advice and Competent Person (Reg7) support to the Swan Group, which includes:

- Initial development of their health and safety management system
- Achieving CHAS, Construction Line and Safe Contractor accreditations and ongoing Bid support and Pre-Qualification Questionnaires
- Development of their environmental management system
- Conducting noise surveys
- Conducting annual site inspections and fire risk assessments
- Provision of in-house health and safety training.

Molson Coors Brewers

Initially appointed by Coors Technical Services early in 2008 to provide health and safety training to all their Managers and Technicians, we have gone on to provide additional training and consultancy services for both Coors Brewers and Coors Technical Services. Our work has included:

- Development and delivery of specific in-house courses for 20+ Operations Managers to IOSH Managing Safely standard and 160 Technical staff to IOSH Working Safely standard. These courses were tailored to the Coors Technical Services work activities to ensure that maximum value was obtained by the candidates.
- Development of a bespoke electrical safety course suitable for the equipment installed and maintained by CTS staff for their Technical Representatives.
- Development and delivery of a bespoke excavation course to their engineers and facilities management staff.
- Evaluation of specific areas their current health and safety system, including risk assessments, scaffolding, excavation, CDM and demolition.
- Develop an combined driving policy for both Ireland and the UK

Liverpool Direct

We have been preferred supplier for several Health and Safety courses for Liverpool Direct for since 2006. Courses that we deliver include:

- Manual Handling,
- Display Screen Assessments
- Risk Assessment.

9. Company particulars

Insurances

Employers Liability:	£10,000,000 per claim - Norwich Union, Policy Number: 10 OSP 211448
Public Liability:	£5,000,000 per claim - Norwich Union, Policy Number: 10 OSP 211448
Professional Indemnity:	£5,000,000 per claim - Hiscox Insurance, Policy Number HU P16 1250247 (25)

Accountants

Henstock Shooter Limited

6 Cartwright Court
Cartwright Way
Bardon Hill
Leicestershire, LE67 1UE
Telephone: 01530 833396

Contact: Claire Haffner

Banker

Barclays Business Centre

PO Box 20
72/78 St James Street
Burnley
Lancashire, BB11 1NH.

Sort Code: 20-15-70

Acc. Name: Ormerod Management Services Ltd

Acc. Number: 80810819.

Company Details

Registered office & head office

1 Dromintee Road
Bardon Hill
Coalville
Leicestershire, LE67 1TX.

Registered Name: Ormerod Management Services Ltd

Registered Number: 3515298

Date Registered: 23rd February 1998

Registered: England & Wales

VAT No: 696 2933 83.