



## Course Objectives

At the end of the course the delegates will :

- Be able to describe what the Mentoring Process is/is not
- Understand the application and benefits of a Mentoring infrastructure
- Explore the nature of a Mentoring relationship
- Identified and developed the skills, knowledge and personal qualities needed of an effective Mentor and Learner
- Clarified the role of the Mentor
- Understand the learning process
- Be able to constructively develop the relationship between Mentor and Learner
- End a mentoring relationship positively
- Review and evaluate the outcomes of a Mentoring relationship

## - Course Agenda

- A. The Mentoring Process
- B. The Mentoring Relationship
- C. Understanding learning
- D. The Effective Mentor
- E. The Mentoring Lifecycle
  - Gaining commitment
  - Becoming involved
  - Getting together
  - Getting to know each other
  - Working together
  - Learning together



## Course Profile Mentoring Skills

---

- Ending the Mentoring relationship

### F. Reviewing and Evaluating the Mentoring relationship/Process

#### - Course summary and close